

Summary of Proposed Policy Amendments for FY27

1. For fiscal year 2025, the JTIP board may maintain wage requirements effective in the first year of JTIP approval for the length of the job ramp within the Project Participation Agreement (PPA) for companies that are also engaged in a LEDA agreement with the Economic Development Department provided the company meets job creation requirements within that period and wages do not fall below the statewide minimum wage.
2. Minimum wage requirements for subsequent fiscal years will be reviewed annually by the board and may be adjusted using an inflation or wage-growth index that best reflects economic conditions. Acceptable indices include, but are not limited to, the Consumer Price Index (CPI-U or CPI-W), the Personal Consumption Expenditures Price Index (PCE), the Employment Cost Index (ECI) and the Mountain Region CPI. Any adjustment will apply for the entire fiscal year beginning July 1. If the selected index reflects negative growth, the board may choose to maintain current requirements.

The number of recommended hours and minimum wage requirements for fiscal year ~~2026~~ 2027 are outlined in the table below.

<b><u>General Guideline for Duration of Reimbursable Training Time/Wages for FY2026 2027 (July 1, 2025- June 30, 2026) (July 1 2026-June 30, 2027)</u></b>							
<b><u>Job Zone</u></b>	<b><u>Definitions</u></b>	<b><u>SVP Range/ Conversions</u></b>	<b><u>Hours</u></b>	<b><u>Min. Wage @ Hiring - Urban</u></b>	<b><u>Min. Wage @ Hiring - Rural</u></b>	<b><u>Days</u></b>	<b><u>Weeks</u></b>
<b><u>1</u></b>	<b><u>Little or no preparation needed</u></b>	<b><u>Below 4.0</u></b>	<b><u>320</u></b>	<b><u>15.95</u></b> <b><u>16.22</u></b>	<b><u>13.56</u></b> <b><u>13.79</u></b>	<b><u>40</u></b>	<b><u>8</u></b>
<b><u>2a</u></b>	<b><u>Some preparation needed</u></b>	<b><u>4.0 to &lt; 6.0</u></b>	<b><u>480</u></b>	<b><u>17.49</u></b> <b><u>17.79</u></b>	<b><u>14.08</u></b> <b><u>14.31</u></b>	<b><u>60</u></b>	<b><u>12</u></b>
<b><u>2</u></b>	<b><u>Some preparation needed</u></b>	<b><u>4.0 to &lt; 6.0</u></b>	<b><u>640</u></b>	<b><u>19.04</u></b> <b><u>19.36</u></b>	<b><u>14.59</u></b> <b><u>14.83</u></b>	<b><u>80</u></b>	<b><u>16</u></b>
<b><u>3a</u></b>	<b><u>Medium preparation needed</u></b>	<b><u>6.0 to &lt; 7.0</u></b>	<b><u>800</u></b>	<b><u>20.58</u></b> <b><u>20.92</u></b>	<b><u>16.13</u></b> <b><u>16.40</u></b>	<b><u>100</u></b>	<b><u>20</u></b>
<b><u>3</u></b>	<b><u>Medium preparation needed</u></b>	<b><u>6.0 to &lt; 7.0</u></b>	<b><u>960</u></b>	<b><u>22.12</u></b> <b><u>22.49</u></b>	<b><u>17.16</u></b> <b><u>17.45</u></b>	<b><u>120</u></b>	<b><u>24</u></b>
<b><u>4</u></b>	<b><u>Considerable preparation needed</u></b>	<b><u>7.0 to &lt; 8.0</u></b>	<b><u>1,040</u></b>	<b><u>25.21</u></b> <b><u>25.63</u></b>	<b><u>18.19</u></b> <b><u>18.49</u></b>	<b><u>130</u></b>	<b><u>26</u></b>
	<b><u>Align with HWJTC</u></b>	<b><u>Additional five percent</u></b>		<b><u>28.85</u></b>	<b><u>19.23</u></b>		