

**JOB TRAINING INCENTIVE PROGRAM
MONTHLY BOARD MEETING**

Virtual Meeting

MEETING SUMMARY – September 12, 2025

ATTENDEES:

Board Members

Mark Roper, EDD Division Director & JTIP Board Chair – NM Economic Development Department

Monica Sandoval-Johnson, Co-Founder & CEO, Stem Boomerang – representing private sector

Kathleen Sena, Education Administrator, Academic Affairs & Policy Division – NM Higher Education Department

Marc Duske, Special Projects Manager, College & Career Readiness Bureau – NM Public Education Department

Kelley Allen, President, The Office of Professional Employees International Union, Local 251 – representing organized labor

Karen Huladeck -NM Department of Workforce Solutions

Absent Board Members

Marcos Martinez, Deputy Secretary -NM Department of Workforce Solutions

JTIP Staff Present

Patrick Gannon, JTIP Program Manager

Avelina Borrego, JTIP Marketing Coordinator

Lynette King, JTIP Program Administrator

Guests

Brandon Swim, CFO/COO – Humble Brands, Inc.

Lauren Anderson, Bookkeeper – Humble Brands, Inc.

Ram Movva, CEO & Co-Founder – Securin, Inc.

Adam Crispin, Human Resources Manager – Securin, Inc.

Denise Holmquist, Sr. Director Product Operations – Quantinum, LLC

Richard Valdez, People Operations Manager – Gridworks, Inc.

Marti McDonald, Administrative Director – Paradise Power Company, Inc.

Sabrina Prairie, HR Manager – BiltWise Structures of New Mexico, LLC

Sam Jones, Co-Founder/Technical Director – RefractAR, LLC

Stephanie Cazares, Assistant Administrator – Admiral Cable, Inc.

Armando Macias, Production Manager – Admiral Cable, Inc.

Hunter McDaniel, Founder & CEO – UbiQD, Inc.

Liseth Garay, Chief Administrative Officer – UbiQD, Inc.

Samantha Brendible, Supply Chain Manager – Franklin Mountain Packaging, LLC

Patricia Cedeno, HR – Franklin Mountain Packaging, LLC

Alex Henvey, Member – Oro, LLC

Mathew James Shepardson (Shep), Founder – Turquoise Skies

I. Introduction

The meeting was called to order at 9:00 am. The introduction of the board and JTIP staff followed.

II. Approval of the Agenda

A motion to approve the agenda was made by Kathleen Sena and seconded by Kelley Allen. Motion passed unanimously.

III. Consideration of Proposals and Amendments

a) Humble Brands, Inc. – 2025-0057 (Amendment)

The company is requesting \$18,140.16 for 1 additional trainee. Humble Brands, Inc. is requesting funds to add an Accounts Payable Bookkeeper. This position is a high wage job and is eligible for an additional 5% reimbursement.

A motion to approve this request was made by Karen Huladeck and seconded by Kelley Allen. Motion passed unanimously.

b) Securin, Inc. – 2025-0058 (Amendment)

The company is requesting \$39,780.00 for an additional 3 trainees. Securin, Inc. is requesting funds to add 3 Security Engineer Interns.

A motion to approve this request was made by Kelley Allen and seconded by Kathleen Sena. Motion passed unanimously.

c) Quantinum, LLC – 2026-0009 (Amendment)

The company is requesting \$71,478.00 for an additional 2 trainees. This is an addition to the first JTIP application for Quantinum, LLC. The company is requesting funds for Photonics Engineer and Site Operations Lead. These 2 positions are all high-wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Kelley Allen and seconded by Kathleen Sena. Motion passed unanimously.

d) Gridworks, Inc. – STEP-Up

The company is requesting \$9,718.22 for training for 5 employees. Gridworks, Inc. has been approved for JTIP Step-Up on three previous occasions. The company is requesting funds for five employees to train in SMA Inverter Training and Solectria Inverter Training.

A motion to approve this request was made by Kelley Allen and seconded by Kathleen Sena. Motion passed unanimously.

e) Paradise Power Company – STEP-Up

The company is requesting \$8,420.00 for training 9 employees. Paradise Power Company has been approved for JTIP Step-Up on eleven previous occasions. The company has requested funds for training 9 employees in the following: NABCEP Energy Storage Installation, PVOL203 Solar Training – PV System, PVOL202 Solar Training – Advanced PV System, Construction Supervisor Fundamentals, PVOL101-Solar Training – Solar Electric Design and Installation.

A motion to approve this request was made by Kelley Allen and seconded by Mark Duske. Motion passed unanimously.

f) BiltWise Structures of New Mexico, LLC -

The company is requesting \$974,802.00 for 100 trainees. BiltWise Structures of New Mexico, LLC is requesting funds for training 100 employees in multiple job classifications. 8/9 job positions are high wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Mark Duske and seconded by Karen Huladeck. Motion passed unanimously.

g) RefractAR, LLC -

The company is requesting \$20,178 for 1 trainee. This is Refract AR, LLC's second JTIP application. The company is requesting funds for training one employe for a Technical Artist. Training plan is specific to the position and meets the requirements for hours requested.

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

h) Admiral Cable, Inc. –

The company is requesting \$53,703.44 for 12 trainees. This is Admiral Cable, Inc's second JTIP application. The company is requesting funds to hire 12 Production Operators. Training plan is specific to the position and meets the requirements for hours requested.

A motion to approve this request was made by Kelley Allen and seconded by Kathleen Sena. Motion passed unanimously.

i) UbiQD, Inc. –

The company is requesting \$135,095.44 for 5 trainees. UbiQD, Inc. has been approved for JTIP on fifteen previous occasions. The company is requesting funds for training for the following positions: Staff Accountant, Sr. Chemist/Director of Chemistry, Operator/Tech, R&D Chemist.

A motion to approve this request was made by Kelley Allen and seconded by Kathleen Sena. Motion passed unanimously.

j) Franklin Mountain Packaging, LLC –

The company is requesting \$533,536.96 for 46 trainees. Franklin Mountain Packaging, LLC. Has been approved for JTIP on six previous occasions. The company is requesting funds to fill multiple positions. Several positions are considered high wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Kathleen Sena and seconded by Karen Huladeck. Motion passed unanimously.

k) Oro, LLC –

The company is requesting \$247,404.00 for 32 trainees. This is Oro, LLC. first JTIP application. The company is requesting funds to fill the positions of Forklift Driver, Maintenance Worker (high wage position), and Production Line Worker. Positions considered high wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

l) Turquoise Skies –

The company is requesting \$53,025.20 for 9 trainees. This is Turquoise Skies' second JTIP application. The company is requesting funds to fill the positions of Bead Stringer, Maintenance Manager, Silver Smith, and Lost Wax Specialist Assistant. Training plans are specific to each position and meet the requirements for hours requested.

A motion to approve this request was made by Kathleen Sena and seconded by Kelley Allen. Motion passed unanimously.

IV. Approval of Minutes

- a. Approval of JTIP Board meeting minutes for August 8, 2025 - a motion was made by Kelley Allen and seconded by Mark Roper. Motion passed unanimously.

V. Other Items

- a. Financial/ Fiscal Update by Patrick Gannon
b. Next Board Meeting
i. October 12, 2025; 9:00 am -12:00 pm; Virtual

VI. Adjourn

A motion to adjourn was made by Chairman. The motion passed unanimously, and the meeting adjourned at 11:31 am.