

**JOB TRAINING INCENTIVE PROGRAM  
MONTHLY BOARD MEETING**

**Virtual Meeting**

**MEETING SUMMARY – October 10, 2025**

**ATTENDEES:**

**Board Members**

Sara Gutierrez, EDD Division Deputy Director & Acting JTIP Board Chair – NM Economic Development Department

Monica Sandoval-Johnson, Co-Founder & CEO, Stem Boomerang – representing private sector

Marc Duske, Special Projects Manager, College & Career Readiness Bureau – NM Public Education Department

Kelley Allen, President, The Office of Professional Employees International Union, Local 251 – representing organized labor

Karen Huladeck -NM Department of Workforce Solutions

**Absent Board Members**

Marcos Martinez, Deputy Secretary -NM Department of Workforce Solutions

Mark Roper, EDD Division Director & JTIP Board Chair – NM Economic Development Department

Kathleen Sena, Education Administrator, Academic Affairs & Policy Division – NM Higher Education Department

**JTIP Staff Present**

Patrick Gannon, JTIP Program Manager

Avelina Borrego, JTIP Marketing Coordinator

Lynette King, JTIP Program Administrator

**Guests**

Charles Call, CEO – GridFlow, Inc.

Vince Rose, Owner – DeadEye Creative, LLC

Mitchell Coven, President & CEO – Vitality Works, Inc.

Dennis Borek, Controller – Vitality Works, Inc.

Julian Fisher, Chief Regulatory Officer – MINDSET Integrated, Inc.

Candace Leigh, Owner – Sage Botanicals

Darren Crouch, President – Passages International, Inc.

Laura Greer, Executive Assistant – Passages International, Inc.

Hector Camacho, Director – thyssenkrupp Materials NA, Inc.

Nathaniel Amante, Assistant Manager – thyssenkrupp Materials NA, Inc.

Paola Miranda, Director of HR – Stampede Culinary Partners, Inc.

Silvia Rivera, Human Resources Manager – Stampede Culinary Partners, Inc.

Tamara Mecham, Head of People – Pacific Fusion Corporation

Elaine Landon, Albuquerque Operations Manager – The Boeing Company

**I. Introduction**

The meeting was called to order at 9:00 am. The introduction of the board and JTIP staff followed.

**II. Approval of the Agenda**

A motion to approve the agenda was made by Kelley Allen and seconded by Marc Duske. Motion passed unanimously.

**III. Consideration of Proposals and Amendments**

**a) GridFlow, Inc. – (Step-Up)**

*The company is requesting \$14,165.00 for New Product Introduction training for 3 employees. GridFlow, Inc. will provide training to equip employees with the knowledge and skills to take products from concepts to market. This position is a high wage job and is eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Marc Duske and seconded by Karen Huladeck. Motion passed unanimously.

**b) GridFlow, Inc. –**

*The company is requesting \$27,653.52 for 1 additional trainee. GridFlow, Inc. is requesting funds to add a Lead Chemist. The position is a high wage job and is eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Kelley Allen and seconded by Kathleen Sena. Motion passed unanimously.

**c) DeadEye Crative, LLC –**

*The company is requesting \$41,667.68 for an additional 3 trainees. This is DeadEye Creative's first JTIP application. The company is requesting funds for Post-Production Coordinator, Assistant Editor, and Visual Effects Generalist. The Post-Production Coordinator is high-wage job and is eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Marc Duske and seconded by Karen Huladeck. Motion passed unanimously.

**d) Vitality Works, Inc. –**

*The company is requesting \$97,832.96 for 19 employees. Vitality Works, Inc. has been approved for JTIP on fourteen previous occasions. The company is adding a Packaging Supervisor, Production Development Technician, Sourcing Specialist, Production Planning Tech 1, and Packaging Tech 1. All training plans are specific to each position and meet the requirements for hours requested.*

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

**e) MINDESET Integrated, Inc. –**

*The company is requesting \$26,200.40 for 2 employees. This is MINDSET Integrated, Inc first JTIP application. The company is requesting to fill a Case Consulting Technical Administrator and a Technical Market and Sales Analyst.*

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Mark Duske. Motion passed unanimously.

**f) Sage Botanicals –**

*The company is requesting \$14,210.00 for 1 employee. Sage Botanicals has been approved for JTIP on one other occasion. The company is looking to fill a Production Potter position. The training plan submitted is specific to the position and meets the requirements for hours requested.*

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

**g) Passages International, Inc. -**

*The company is requesting \$51,753.60 for 8 trainees. Passages International, Inc. has been approved for JTIP on three previous occasions. The company is requesting funds for training in multiple positions, including Die Cutter and Marketing Creative Manager. Training plan is specific to the position and meets the requirements for hours requested.*

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

**h) Thyssenkrupp Materials NA, Inc. –**

*The company is requesting \$304,726.00 for 28 trainees. This is Thyssenkrupp Material NA, Inc's second JTIP application. The company is requesting funds to hire 19 Machine Operators, a Plant Manager, a Lead Quality Control Inspector, a Quality Assurance Representative, and an Administrative Coordinator I. Training plan is specific to the position and meets the requirements for hours requested. Majority of these positions are high wage positions and are eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

**i) Stampede Culinary Partners, Inc. –**

*The company is requesting \$596,572.00 for 82 trainees. Stampede Culinary Partners, Inc. has been approved for JTIP on eleven previous occasions. The company is requesting funds for training for the multiple positions including, 30 Trimmers, a Quality Assurance Supervisor, and 27 Packer/Meat Handler. Several of these positions are high wage positions and are eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Marc Duske and seconded by Kelley Allen. Motion passed unanimously.

**j) Humble Brands, Inc. –**

*The company is requesting \$35,602.64 for 2 trainees. Humble Brands, Inc. has been approved for JTIP on three previous occasions. The company is requesting funds to fill both a Product Development Associate and Accounts Payable Bookkeeper. Both positions are considered high wage jobs and are eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Kelley Allen and seconded by Marc Duske. Motion passed unanimously.

**k) Pacific Fusion Corporation –**

*The company is requesting \$1,476,806.00 for 46 trainees. This is Pacific Fusion Corporation's first JTIP application. The company is requesting funds to fill the positions of Electro-Mechanical Build Technician, HR Generalist – People Operations Specialist, Recruiting Coordinator, Senior Electrical Engineer, Workplace Experience Specialist (Office Admin), Senior Mechanical Engineer, Shift Lead, and Technical Recruiter. Several positions are considered high wage jobs and are eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

**l) The Boeing Company –**

*The company is requesting \$1,846,952.76 for 56 trainees. The Boeing Company has been approved for JTIP on eleven previous occasions. The company is requesting funds to fill 56 positions, several of them are high wage positions. High wage positions are eligible for a 5% additional reimbursement. Training plans are specific to each position and meet the requirements for hours requested.*

A motion to approve this request was made by Kelley Allen and seconded by Marc Duske. Motion passed unanimously.

**m) B Public Prefab, PBC –**

*The company is requesting \$69,425.96 for 4 trainees. B Public Prefab, PBC has been approved for JTIP on two previous occasions. The company is requesting funds to fill the positions of Builder Engagement Specialist, Office Manager, Project Manager, Architect/Engineer/Designer. High wage positions are eligible for a 5% additional reimbursement. Training plans are specific to each position and meet the requirements for hours requested.*

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Marc Duske. Motion passed unanimously.

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**IV. Approval of Minutes**

- a. Approval of JTIP Board meeting minutes for September 12, 2025 - a motion was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

**V. Other Items**

- a. Financial/ Fiscal Update by Patrick Gannon
- b. Next Board Meeting
  - i. November 14, 2025; 9:00 am -12:00 pm; Virtual

**VI. Adjourn**

A motion to adjourn was made by Madame Chair. The motion passed unanimously, and the meeting adjourned at 12:27 pm.