

**JOB TRAINING INCENTIVE PROGRAM
MONTHLY BOARD MEETING**

Virtual Meeting

MEETING SUMMARY – March 13, 2025

ATTENDEES:

Board Members

Sara Gutierrez, EDD Division Deputy Director – NM Economic Development Department
Monica Sandoval-Johnson, Co-Founder & CEO, Stem Boomerang – representing private sector

Marc Duske, Special Projects Manager, College & Career Readiness Bureau – NM Public Education Department

Kelley Allen, President, The Office of Professional Employees International Union, Local 251 – representing organized labor

Michelle Doran -NM Department of Workforce Solutions

Kathleen Sena, Education Administrator, Academic Affairs & Policy Division – NM Higher Education Department

Absent Board Members

Marcos Martinez, Deputy Secretary -NM Department of Workforce Solutions Department

Karen Huladeck -NM Department of Workforce Solutions

JTIP Staff Present

Patrick Gannon, JTIP Program Manager

Avelina Borrego, JTIP Marketing Coordinator

Lynette King, JTIP Financial Administrator

Guests

Ricardo Macahdo, President & Co-Founder – ABC Technology Group

Santosh Lamba, VP Customer Satisfaction ABC USA – ABC Technology Group

Francine Campos, Director of HR – Sceye, Inc.

Eduard Zaydman, Managing Member – Navitas Global, LLC

Nikelle Garcia, Producer – Halflife

Jim Spadaccini, Creative Director and Founder – Ideum, Inc.

Rita Sanchez, Assistant Director of Finance – Ideum, Inc.

Wale Lawal, Co-Founder + CTO – Mesa Quantum Systems, Inc.

Daniel Dietz, COO – Eden Pharmacy, LLC

I. Introduction

The meeting was called to order at 9:01 am. The introduction of the board and JTIP staff followed.

II. Approval of the Agenda

A motion to approve the agenda was made by Kelley Allen and seconded by Kathleen Sena. Motion passed unanimously.

III. Consideration of Proposals and Amendments

a) ABC Technology Group -

The company is requesting \$3,376,344.80 for 111 trainees and 18 interns. This is ABC Technology Group's first JTIP application. Majority of the positions are high-wage jobs and are eligible for an additional 5% reimbursement. ABC Technology Group has selected New Mexico as the next phase of its US expansion. Training plans are specific to each position and meet all JTIP requirements for hours requested.

A motion to approve this request was made by Marc Duske and seconded by Kelley Allen. Motion passed unanimously.

b) Sceye, Inc. -

The company is requesting \$315,482.16 for 7 trainees. Sceye, Inc. is requesting funds for a Lead Payload Systems Engineer, Lead Thermal Engineer, Mission Operations Engineer Ground System, Principal Model Based Systems Engineer, RF Engineer, Senior Environment Testing Engineer, and Thermal Engineer Avionics Hardware. The positions are high-wage jobs and are eligible for an additional 5% reimbursement. The training plan is specific to the position and meets the requirements for hours requested.

A motion to approve this request was made by Marc Duske and seconded by Kathleen Sena. Motion passed unanimously.

c) Navitas Global LLC. –

The company is requesting \$713,680.00 for 38 positions. Navitas Global LLC has provided summaries outlining the details for each of the positions. The company has been approved for JTIP on one previous occasion. All the positions are high wage jobs and are eligible for an additional 5% reimbursement. 33 of the 38 positions are re-applications that were not filled in the company's previous six-month hiring period.

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Marc Duske. Motion passed unanimously.

d) Halflife* –

The company is requesting \$133,060.00 for 6 trainees. This is Halflife's first JTIP application. The company is requesting funds for the following positions: Animator, Graphic Designer, Music Producer, Colorist/Finish Editor/Flame Artist, Digital Marketing/IT, and Office Manager/Sales. All positions are high wage jobs and are eligible for an additional 5% reimbursement. All training plans are specific to each position and meet the requirements for hours requested.

A motion to approve this request was made by Kelley Allen and Kathleen Sena. Motion passed unanimously.

e) Ideum, Inc. –

The company is requesting \$202,952.16 for 9 trainees. Ideum, Inc. has been approved for JTIP on seventeen previous occasions. The company is requesting funds for the following positions: Creative Technologist, Experience Designer, Director of Hardware Initiatives & Operations, Exhibit Fabricator 1, Exhibit Technician 1, Developer 1, Producer, and Senior Exhibit Designer. All positions are high wage jobs and are eligible for an additional 5% reimbursement. All training plans are specific to each position and meet the requirements for hours requested.

A motion to approve this request was made by Michelle Doran and Kelley Allen. Motion passed unanimously.

f) Mesa Quantum Systems, Inc. –

The company is requesting \$145,776.00 for 5 trainees. This is Mesa Quantum Systems, Inc.'s first JTIP application. The company is requesting funds for the following positions: Quantum Lab Technician, Cleanroom Prototyping Engineer, Quantum Test Architect, Site Operations Manager, and Government Affairs Liaison. All positions are high wage jobs and are eligible for an additional 5% reimbursement. All training plans are specific to each position and meet the requirements for hours requested.

A motion to approve this request was made by Michelle Doran and Marc Duske. Motion passed unanimously.

g) Eden Pharmacy, LLC. –

The company is requesting \$641,277.80 for 31 trainees. This is Eden Pharmacy LLC's first JTIP application. The company is requesting funds for the following positions: Account Executive, Pharmacist, Pharmacy Clerk, Pharmacy Technician, Director of Pharmacy Operations. All training plans are specific to each position and meet the requirements for hours requested.

A motion to approve this request was made by Monica Sandoval-Johnson and Michelle Doran. Motion passed unanimously.

IV. Approval of Minutes

- a. Approval of JTIP Board meeting minutes for February 13, 2026 - a motion was made by Kelley Allen and Michelle Doran. Motion passed unanimously.

V. Other Items

- a. Financial/ Fiscal Update by Patrick Gannon
- b. Expenditures Report
- c. Next Board Meeting
 - i. May 8, 2026; 9:00 am -12:00 pm; Virtual

VI. Adjourn

A motion to adjourn was made by Chair. The motion passed unanimously, and the meeting adjourned at 11:56 am.