

**JOB TRAINING INCENTIVE PROGRAM
MONTHLY BOARD MEETING**

Virtual Meeting

MEETING SUMMARY – January 9, 2025

ATTENDEES:

Board Members

Sara Gutierrez, EDD Division Deputy Director – NM Economic Development Department
Monica Sandoval-Johnson, Co-Founder & CEO, Stem Boomerang – representing private sector

Marc Duske, Special Projects Manager, College & Career Readiness Bureau – NM Public Education Department

Kelley Allen, President, The Office of Professional Employees International Union, Local 251 – representing organized labor

Karen Huladeck -NM Department of Workforce Solutions

Absent Board Members

Marcos Martinez, Deputy Secretary -NM Department of Workforce Solutions Department

Kathleen Sena, Education Administrator, Academic Affairs & Policy Division – NM Higher Education Department

Michelle Doran -NM Department of Workforce Solutions

JTIP Staff Present

Patrick Gannon, JTIP Program Manager

Avelina Borrego, JTIP Marketing Coordinator

Guests

Jeremy Scheerer, Co-Founder & COO – Mantis Space

Jordan Hildebrant, Technology Integration Manager – Jaguar Precision Machine Corporation

Marti McDonald, Administrative Director – Paradise Power Company, Inc.

Miranda Sanchez, Operations Manager – BlackVe, Inc.

Srinivas Mukkamala, PhD, CEO – Securin, Inc.

Adam Crespin, Human Resources Manager – Securin, Inc.

Alicia J. Keyes, CEO – Apaluma Inc.

Craig Roybal, Chief of Staff – Apaluma, Inc.

Edie Dillman, CEO – B Public Prefab, PBC Las Vegas, LLC

Vicky Ho, Senior Recruiter I, Talent Acquisition – Kairos Power LLC

Michelle Fraumeni, Sr. Manager, People Operations – Kairos Power LLC

I. Introduction

The meeting was called to order at 9:00 am. The introduction of the board and JTIP staff followed.

II. Approval of the Agenda

A motion to approve the agenda was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

III. Consideration of Proposals and Amendments

a) Mantis Space – Amendment (2026-0041)

The company is requesting \$96,936.84 for an additional 2 trainees. Matis Space will be adding a Mission Systems Engineer and a Spacecraft Systems Engineer. These positions are high-wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Kelley Allen and seconded by Marc Duske. Motion passed unanimously.

b) Jaguar Precision Machine Corporation – Amendment (2026-0033)

The company is requesting \$18,263.96 for an additional trainee. Jaguar Precision Machine Corporation is requesting funds for an Accountant. The position is a high-wage job and is eligible for an additional 5% reimbursement. The training plan is specific to the position and meets the requirements for hours requested.

A motion to approve this request was made by Marc Duske and seconded by Karen Huladeck. Motion passed unanimously.

c) Paradise Power Company, Inc. – STEP-UP

The company is requesting \$9,650.75 for several training and training renewals. Paradise Power Company, Inc. has provided summaries outlining the details for each of the training programs and the justification for each staff member selected specifically and each training program. The training programs meet the requirements for Step-Up. PPC Solar will implement a wage increase for the employees who successfully complete the training.

A motion to approve this request was made by Marc Duske and seconded by Karen Huladeck. Motion passed unanimously.

d) BlackVe, Inc. –

The company is requesting \$295,334.72 for 9 additional trainees. This is BlackVe, Inc. third JTIP application. The company is adding several positions including Chief Systems Engineer, Director of Spacecraft Operations, Facility Security Officer, Financial Planning & Analyst, Human Resources Lead, Mid-level Electrical Engineer, Senior System Integration & Test Engineer, Systems Engineer, and Mid-Level Mechanical Engineer. All training plans are specific to each position and meet the requirements for hours requested.

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

e) Securin, Inc. –

The company is requesting \$480,631.68 for 12 trainees and 18 interns. Securin, Inc. has been approved for JTIP on five previous occasions. The company is looking to fill several positions including Customer Service Intern, Security Analyst Intern, Customer Service Manager, Product Manager, Product Intern, Security Analyst, Penetration Tester, Security Engineer Intern, Solution Consultant. Majority of these positions are

high-wage jobs and are eligible for an additional 5% reimbursement. The training plans submitted is specific to the position and meet the requirements for hours requested.

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

f) Apaluma, Inc. –

The company is requesting \$92,637.12 for 2 trainees. This is Apaluma, Inc.'s second JTIP application. The company is looking to fill the positions of GIS Specialist and Data Scientist. The training plans submitted are specific to the positions and meet the requirements for hours requested.

A motion to approve this request was made by Marc Duske and seconded by Kelley Allen. Motion passed unanimously.

g) B Public Prefab, PBC Las Vegas, LLC –

The company is requesting \$39,266.00 for an additional 3 employees. This is B Public Prefab, PBC Las Vegas, LLC's third JTIP application. The company is requesting to fill three Production Associates. The training plan is specific to the position and meets the requirements for the hours requested. These positions are high-wage jobs and are eligible for an additional 5% reimbursement.

A motion to approve this request was made by Kelley Allen and seconded by Marc Duske. Motion passed unanimously.

h) Kairos Power, LLC –

The company is requesting \$686,470.00 for an additional 25 employees. Kairos Power LLC has been approved for JTIP on fifteen previous occasions. The company is requesting to fill several positions, some of the positions are high-wage jobs and are eligible for an additional 5% reimbursement. Seven of the positions are reapplications that were not filled within the previous applications' six-month hiring period. The training plan is specific to the position and meets the requirements for the hours requested.

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

IV. Approval of Minutes

a. Approval of JTIP Board meeting minutes for December 12, 2025 - a motion was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

V. Other Items

a. Financial/ Fiscal Update by Patrick Gannon

b. Expenditures Report

c. Next Board Meeting

i. March 13, 2026; 9:00 am -12:00 pm; Virtual

VI. Adjourn

A motion to adjourn was made by Chair. The motion passed unanimously, and the meeting adjourned at 11:00 am.