

**JOB TRAINING INCENTIVE PROGRAM  
MONTHLY BOARD MEETING**

**Virtual Meeting**

**MEETING SUMMARY – February 13, 2025**

**ATTENDEES:**

**Board Members**

Sara Gutierrez, EDD Division Deputy Director – NM Economic Development Department  
Monica Sandoval-Johnson, Co-Founder & CEO, Stem Boomerang – representing private sector

Marc Duske, Special Projects Manager, College & Career Readiness Bureau – NM Public Education Department

Kelley Allen, President, The Office of Professional Employees International Union, Local 251 – representing organized labor

Karen Huladeck -NM Department of Workforce Solutions

Michelle Doran -NM Department of Workforce Solutions

**Absent Board Members**

Marcos Martinez, Deputy Secretary -NM Department of Workforce Solutions Department

Kathleen Sena, Education Administrator, Academic Affairs & Policy Division – NM Higher Education Department

**JTIP Staff Present**

Patrick Gannon, JTIP Program Manager

Avelina Borrego, JTIP Marketing Coordinator

Lynette King, JTIP Financial Administrator

**Guests**

Phil Ferguson, Business Services Manager – 3D Glass Solutions, Inc.

Julie Healey, PHR, Human Resources Manager – 3D Glass Solutions, Inc.

Jeremy Scheerer, Co-Founder & COO – Mantis Space

Lauren West, HR – ABB Installation Products, Inc.

Rob McCormick, Owner – FishSki Provisions

**I. Introduction**

The meeting was called to order at 9:00 am. The introduction of the board and JTIP staff followed.

**II. Approval of the Agenda**

A motion to approve the agenda was made by Marc Duske and seconded by Kelley Allen. Motion passed unanimously.

### **III. Consideration of Proposals and Amendments**

#### **a) 3D Glass Solutions, Inc. – Amendment (2026-0039)**

*The company is requesting \$44,993.52 for an additional trainee. 3D Glass Solutions will be adding Technical Program Manager with a wage range of \$61.31 - \$90.00 per hour. This position is a high-wage job and is eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

#### **b) Mantis Space -**

*The company is requesting \$152,508.00 for 3 trainees. Mantis Space is requesting funds for a Principal Photonics Engineer, Training and Compliance Administrator, and Acquisition and Tracking Systems Lead. The positions are high-wage jobs and are eligible for an additional 5% reimbursement. The training plan is specific to the position and meets the requirements for hours requested.*

A motion to approve this request was made by Kelley Allen and seconded by Karen Huladeck. Motion passed unanimously.

#### **c) ABB Installation Products, Inc. –**

*The company is requesting \$534,174.08 for 77 positions. ABB Installation Products, Inc. has provided summaries outlining the details for each of the positions. The Production Supervisor, HSE Manager, and Electrical Engineer are high wage positions and are eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Marc Duske and seconded by Kelley Allen. Motion passed unanimously.

#### **d) FishSki Provisions, LLC. –**

*The company is requesting \$71,874.00 for 5 trainees. This is FishSki Provision's first JTIP application. The company is requesting funds for 4 Manufacturing Bagger/Packers and a Production Manager. The Manufacturing Bagger/Packer position is a high wage position and is eligible for an additional 5% reimbursement. All training plans are specific to each position and meet the requirements for hours requested.*

A motion to approve this request was made by Monica Sandoval-Johnson and Kelley Allen. Motion passed unanimously.

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### **IV. Approval of Minutes**

- a.** Approval of JTIP Board meeting minutes for January 9, 2026 - a motion was made by Marc Duske and Monica Sandoval-Johnson. Motion passed unanimously.

**V. Other Items**

- a. Financial/ Fiscal Update by Patrick Gannon
- b. Expenditures Report
- c. Next Board Meeting
  - i. March 13, 2026; 9:00 am -12:00 pm; Virtual

**VI. Adjourn**

A motion to adjourn was made by Chair. The motion passed unanimously, and the meeting adjourned at 10:30 am.