

**JOB TRAINING INCENTIVE PROGRAM  
MONTHLY BOARD MEETING**

**Virtual Meeting**

**MEETING SUMMARY – December 12, 2025**

**ATTENDEES:**

**Board Members**

Mark Roper, EDD Division Director & JTIP Board Chair – NM Economic Development Department

Sara Gutierrez, EDD Division Deputy Director – NM Economic Development Department

Monica Sandoval-Johnson, Co-Founder & CEO, Stem Boomerang – representing private sector

Marc Duske, Special Projects Manager, College & Career Readiness Bureau – NM Public Education Department

Kelley Allen, President, The Office of Professional Employees International Union, Local 251 – representing organized labor

Kathleen Sena, Education Administrator, Academic Affairs & Policy Division – NM Higher Education Department

Michelle Doran -NM Department of Workforce Solutions

**Absent Board Members**

Karen Huladeck -NM Department of Workforce Solutions

Marcos Martinez, Deputy Secretary -NM Department of Workforce Solutions

**JTIP Staff Present**

Patrick Gannon, JTIP Program Manager

Avelina Borrego, JTIP Marketing Coordinator

Lynette King, JTIP Program Administrator

**Guests**

Hunter McDaniel, Founder & CEO – UbiQD, Inc.

Liseth Garay, Chief Administrative Officer – UbiQD, Inc.

Miranda Sanchez, Operation Manager – BlackVe, Inc.

Phil Ferguson, Business Services Manager – 3D Glass Solutions, Inc.

Julie Healey, PHR, Human Resources Manager – 3D Glass Solutions, Inc.

Todd Bisio, General Manager – Redwire Space, LLC

Karin Avery, Quality Manager – Redwire Space, LLC

Denise Holmquist, Sr., Director Product Operations – Quantinum, LLC

Jeremy Scheerer, Co-Founder & COO – Mantis Space

Jason Emrick, Owner – Gnomad, LLC

Shannon Jaramillo, SeedCrest Authorized HR Representative – Gnomad, LLC

**I. Introduction**

The meeting was called to order at 9:00 am. The introduction of the board and JTIP staff followed.

**II. Approval of the Agenda**

A motion to approve the agenda was made by Marc Duske and seconded by Marcos Martinez. Motion passed unanimously.

**III. Consideration of Proposals and Amendments**

**a) UbiQD, Inc. – Amendment (2026-0017)**

*The company is requesting \$94,191.24 for an additional 3 trainees. UbiQD, Inc. UbiQD, Inc. will be adding a Engineer Manager, Chemical Safety Manager, and Operator/Tech. These positions are high-wage jobs and are eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Kelley Allen and seconded by Monica Sandoval-Johnson. Motion passed unanimously.

**b) BlackVe, Inc. – Step-Up**

*The company is requesting \$55,322.50 for the training of 11 employees. BlackVe, Inc. is requesting funds for two training programs: Spacecraft Electrical Wiring Certification and IPC J-STD-00 CIS Cert Onsite & Space Addendum. These training courses are for Spacecraft Engineers and Satellite System Engineers. 10 of the 11 employees are the same employees attending both training courses.*

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Kelley Allen. Motion passed unanimously.

**c) 3D Glass Solutions, Inc. –**

*The company is requesting \$370,674.40 for an additional 13 trainees at the average wage of \$50.94. This is 3D Glass Solutions, Inc.'s eighteenth JTIP application. The company is requesting funds for high-wage jobs and are eligible for an additional 5% reimbursement. All training plans are specific to each position and meet the requirements for hours requested.*

A motion to approve this request was made by Michelle Doran and seconded by Kelley Allen. Motion passed unanimously.

**d) Redwire Space, LLC –**

*The company is requesting \$455,483.28 for 14 additional trainees. This is Redwire Space, LLC (fka LoadPath) twelfth JTIP application. The company is adding 7 Engineers and 7 Manufacturing Technicians. These positions are high wage positions and are eligible for an additional 5% reimbursement. All training plans are specific to each position and meet the requirements for hours requested.*

A motion to approve this request was made by Kelley Allen and seconded by Michelle Doran. Motion passed unanimously.

**e) Mantis Space –**

*The company is requesting \$391,550.84 for 8 trainees. This is Mantis Space first JTIP application. The company is looking to fill the positions: Electrical Lab Technician, Facilities Manager, Federal Solutions Lead, IT Systems Lead, Lead Optical Metrologist, Photonics Engineer Lead, Principal Photonics Engineer, and Chief Systems Engineer. The training plan submitted is specific to the position and meets the requirements for hours requested.*

A motion to approve this request was made by Kelley Allen and seconded by Michelle Doran. Motion passed unanimously.

**f) Gnomad, LLC dba Gnomad Canna Co. –**

*The company is requesting \$89,570.00 for 11 trainees. This is Gnomad, LLC's first JTIP application. The company is looking to fill the positions of Packer, Kitchen Production Technician, Prep & Wash Technician, and Inventory Coordinator. The training plans submitted are specific to the positions and meet the requirements for hours requested.*

A motion to approve this request was made by Monica Sandoval-Johnson and seconded by Kelley Allen. Motion passed unanimously.

**g) Quantinum, LLC –**

*The company is requesting \$300,116.64 for an additional 7 employees. This is Quantinum, LLC's second JTIP application. The company is requesting to fill several positions: Advanced Optical Engineer, Lead Electrical Engineer, Lead Physicist, Optical Engineer II, R&D Manager, and Sr Advanced Optical Engineer. The training plan is specific to the position and meets the requirements for the hours requested. These positions are high-wage jobs and are eligible for an additional 5% reimbursement.*

A motion to approve this request was made by Marc Duske and seconded by Kelley Allen. Motion passed unanimously.

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**IV. Approval of Minutes**

- a. Approval of JTIP Board meeting minutes for November 14, 2025 - a motion was made by Kelley Allen and seconded by Michelle Doran. Motion passed unanimously.

**V. Other Items**

- a. Financial/ Fiscal Update by Patrick Gannon

**b. Next Board Meeting**

- i. February 13, 2026; 9:00 am -12:00 pm; Virtual

**VI. Adjourn**

A motion to adjourn was made by Chair. The motion passed unanimously, and the meeting adjourned at 11:00 am.